### **Comparisons of Job Characteristics**

Focus Occupation: Coaches and Scouts (27-2022)
Associated Occupation: Recreation Workers (39-9032)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Coaches and Scouts (27-2022)
Associated Occupation: Recreation Workers (39-9032)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	16.8	12.9	<<	Extensive education and/or training may be required
Psychology	6.4	11.2	14.6	>>	Current knowledge level is likely more than sufficient
Sociology and Anthropology	4.1	7.4	7.6	0	Current knowledge level may be sufficient
Therapy and Counseling	3.8	6.9	8.2	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Coaches and Scouts (27-2022) Associated Occupation: Recreation Workers (39-9032)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation	
Coordination	9.1	12.3	15.2	>	Skill level is likely sufficient
Social Perceptiveness	9.1	12.3	15.0	>	Skill level is likely sufficient
Service Orientation	7.9	12.0	11.8	0	Current skill level may be sufficient
Instructing	7.8	10.6	18.4	>>	Skill level is likely more than sufficient
Management of Personnel Resources	6.9	10.1	18.8	>>	Skill level is likely more than sufficient
Management of Material Resources	3.7	6.6	9.3	>>	Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Coaches and Scouts (27-2022)
Associated Occupation: Recreation Workers (39-9032)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Originality	7.6	10.1	12.5	>	Current ability level is likely sufficient
Time Sharing	6.6	7.6	9.3	>	Current ability level is likely sufficient
Stamina	4.0	7.5	6.4	<	Some improvement in abilities may be required
Gross Body Coordination	3.9	6.7	8.0	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 86

Focus Occupation: Coaches and Scouts (27-2022)
Associated Occupation: Recreation Workers (39-9032)

Work Activities	Exclusivity of Activity
Demonstrate physical activities	85
Direct and coordinate activities of workers or staff	3
Evaluate performance of employees or contract personnel	54
Make presentations	13
Motivate team members to excel	92
Teach sports rules or techniques	89
Use conflict resolution techniques	56
Use teaching techniques	29

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Coaches and Scouts (27-2022)
Associated Occupation: Recreation Workers (39-9032)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.